

2018 NJAMHAA Annual Conference
Courage and Compassion Awards 2018
Nomination Rules



The *Courage and Compassion* Awards will be presented to outstanding employees of member organizations of the New Jersey Association of Mental Health and Addiction Agencies, Inc. (NJAMHAA). These individuals will have exhibited extraordinary courage, compassion and leadership in carrying out their responsibilities and will have had a significant impact on improving the lives of individuals with mental illnesses, substance use disorders, intellectual/developmental disabilities or any combination of these health conditions.

To further highlight the important work of service providers, NJAMHAA will also recognize the *Outstanding Provider of the Year*. Under this category, a NJAMHAA member organization that has provided outstanding services, undertaken innovative programs in recent years, provided a supportive work environment and offered leadership in the community will be honored.

Re-nominations are encouraged!

We encourage nominations to be submitted for organizations and individuals who have been nominated previously but have not received awards.

Awards criteria are detailed on the next page.

Awards Criteria

1. Nominees for any of the provider awards must have been employed for at least one year by NJAMHAA member organizations in good standing.
2. Nominees for the individual *Outstanding Peer Leadership* and *Direct Care Provider* awards should provide direct services to adults and/or children with mental healthcare, substance use disorder treatment and/or intellectual/developmental disabilities service needs or directly supervise provider staff. These criteria do not apply to the *Outstanding Leadership* awards.
3. To nominate an individual for a *Courage and Compassion* Award, complete the appropriate nomination form. The nominated individual must indicate he/she would accept the award if chosen and agree to allow his/her name to be used in published materials. Please nominate an individual in only one category. You may nominate different individuals in different categories.
4. Write an essay no longer than 500 words describing how the individual meets the criteria for the particular award.
5. Submit a résumé for the individual and one other letter of support, no longer than 500 words, from a coworker, supervisor, peer/client or family member of a peer/client.
6. Do not submit any other documentation. It cannot be considered or returned.
7. A panel of judges will select the award recipients. Decisions are final. All applicants and nominees will be notified of the results in late February,
8. Award recipients will be honored at the *Courage and Compassion* Awards and Networking Reception, to be held April 10, 2018, from 4:30 to 6:30 p.m. at the Pines Manor in Edison, NJ.

The due date for these nominations is Friday, February 2, 2018. E-mail the completed nomination form, nominee's résumé and support letter to Shauna Moses at smoses@njamhaa.org.

The award categories are described on the next two pages.

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Nomination Categories for Individual Awards



Outstanding Peer Leadership– This award will be presented to an individual with lived experience who demonstrated the courage to overcome the obstacles of mental illness and/or substance use to become a provider of services. The nomination should demonstrate how the individual has utilized his/her understanding of the illness(es) to provide particularly compassionate services to individuals with mental illness and/or substance use – and, if appropriate, their families – and how the nominee’s successful employment can help erase the stigma of these illnesses.

Outstanding Direct Care Provider -- This award will be presented to an individual who is not in a management position and provides treatment and/or other support services directly to individuals (children and/or adults) with mental illnesses, substance use disorders and/or intellectual/developmental disabilities. The nomination should describe how the direct care provider delivers high-quality services with expertise, compassion, dedication and, if appropriate, innovation.

Outstanding Leadership in Substance Use Disorder Services – This award will be presented to a management level employee who has had a significant impact upon the development and delivery of treatment and services for adults with substance use disorders. The nomination should describe the individual’s role in improving services, mentoring staff and providing leadership.

Outstanding Leadership in Mental Healthcare Services – This award will be presented to a management level employee who has had a significant impact upon the development and delivery of treatment and services in the adult mental and/or behavioral healthcare field. The nomination should describe the individual’s role in improving services, mentoring staff and providing leadership.

Outstanding Leadership in Children's Services – This award will be presented to a management level employee who has had a significant impact upon the development and delivery of treatment and services in the children’s/youth/young adult mental health, substance use and/or intellectual/developmental disabilities field. The nomination should describe the individual’s role in improving services, mentoring staff and providing leadership.

1. Nomination documents can be mailed to *Courage and Compassion Awards*, Attn: Shauna Moses, NJAMHAA, 3635 Quakerbridge Road, Suite 35, Mercerville, NJ 08619; faxed to (609) 838-5489; or e-mailed to smoses@njamhaa.org. The due date for nominations is February 2, 2018.
2. A panel of judges will select the award recipient. Decisions of the judges are final. All applicants and nominees will be notified by mail of the results.
3. Award recipients will be honored at the *Courage and Compassion Awards Reception*, to be held April 10, 2018, from 4:30 p.m. to 6:30 p.m. at the Pines Manor in Edison, NJ.

The criteria for the Outstanding Provider Award are described on the next page.

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Outstanding Provider Award Criteria



4. Nominees for the Outstanding Provider Award must be a NJAMHAA member in good standing and must be a nonprofit organization.
5. A significant portion of the nominees' programs must serve the mental healthcare, substance use treatment and/or intellectual/developmental disabilities service needs of adults and/or children.
6. To nominate an organization for a *Courage and Compassion Award*, complete the attached nomination form. The CEO or executive director of the organization must sign to indicate that a representative would accept the award if selected.
7. Write an essay of no more than 1,000 words describing how the organization has provided outstanding services, undertaken innovative programs in recent years, provided a supportive work environment and offered leadership in the community. Highlighted programs should focus on the mental healthcare and/or addiction treatment needs of adults and/or children, although other related services may be noted. Nominations should note fiscal hurdles and/or other challenges overcome.
8. Submit two letters of support, no longer than 500 words each. Letters can be written by employees, consumers/clients, family members of consumers/clients, members of the organization's Board of Directors or representatives of the community served by the organization.
9. A brief, factual document (no more than two pages) that describes the organization's programs, individuals served, number of employees and community partnerships may be submitted. Do not submit any other documentation. It will not be considered and cannot be returned.
10. Nomination documents can be mailed to *Courage and Compassion Awards*, Attn: Shauna Moses, NJAMHAA, 3635 Quakerbridge Road, Suite 35, Mercerville, NJ 08619; faxed to (609) 838-5489; or e-mailed to smoses@njamhaa.org. The due date for nominations is February 2, 2018.
11. A panel of judges will select the award recipient. Decisions of the judges are final. All applicants and nominees will be notified by mail of the results.
12. Award recipients will be honored at the *Courage and Compassion Awards Reception*, to be held April 10, 2018, from 4:30 p.m. to 6:30 p.m. at the Pines Manor in Edison, NJ.

**2018 NJAMHAA Annual Conference
Nomination Form for
Individual *Courage and Compassion*
Awards**



Nominee's Name (Please include any credentials.):

Nominee's Title: _____

Nominee's Employer: _____

Work Address: _____

Phone Number: (Work) _____ (Home or Cell) _____

E-mail _____

*Nominee's Signature (I will accept if chosen and agree to allow
my name to be used in publicity materials regarding the award.)*

Nominator's Name, Credentials & Title:

Nominator's Organization: _____

Nominator's Work Address: _____

Nominator's Phone: _____

Nominator's E-mail: _____

Please mark one award category selection:

- Outstanding Peer Leadership
- Outstanding Direct Care Provider
- Outstanding Leadership in Substance Use Disorder Services
- Outstanding Leadership in Mental Health Services
- Outstanding Leadership in Children's Services

Please include a 500-word essay supporting the nomination, **one** letter of support and the nominee's resume. Submit by February 2, 2018 to: Courage and Compassion Awards, Attn: Shauna Moses, NJAMHAA, 3635 Quakerbridge Road, Suite 35, Mercerville, NJ 08619; or fax to 609-838-5489; or send via e-mail to smoses@njamhaa.org.

**2018 NJAMHAA Annual Conference
Nomination Form for the
Outstanding Provider Award**



Organization Nominee's Name: _____

Organization Executive's Name, Credentials & Title:

Address: _____

Phone Number: _____ E-mail: _____

Executive's Signature (I will accept if chosen and agree to allow my name and my organization's name to be used in publicity materials regarding the award.)

Nominator's Name _____

Nominator's Organization, Credentials & Title:

Nominator's Phone: _____

Nominator's E-mail: _____

Please include a 1,000-word essay supporting the nomination, **two** letters of support and (if desired) a two-page factual description of the provider's programs. Submit by February 2, 2018 to: Courage and Compassion Awards, Attn: Shauna Moses, NJAMHAA, 3635 Quakerbridge Road, Suite 35, Mercerville, NJ 08619; or fax to 609-838-5489; or send via e-mail to smoses@njamhaa.org.